



Marcia E. Lattanzi-Licht
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Education

- » L.H.D. University of Colorado (2005) Doctor of Humane Letters (Honoris Causa)
- » M.A. University of Colorado (1978). Counseling and Guidance.
- » B.S. Wayne State University (1967). Nursing.

Professional Experience

- » Lecturer, Educator and Consultant to local, national and international groups and audiences (1978 – present).
- » Delivers presentations, seminars, and workshops before professional groups, corporations and audiences in over forty-six states, Canada, Europe and Australia. Specializing in the areas of coping with professional stress, loss, staff support, team building and management/leadership. Principal author of *The Hospice Choice* (Simon & Schuster/Fireside, 1998) and primary editor of *Coping with Public Tragedy*, (2003).
- » Delivered hundreds of presentations and has appeared on the Today Show, MSNBC and numerous other television and radio programs.
- » Senior Fellow, Executive Leadership Development, National Hospice and Palliative Care Organization, (2005- 2006). Consultant responsible for creating programs and approaches to leadership development.
- » Principal Investigator, Colorado Bereavement Services Project (1997-2005).
- » Professional Education Specialist, National Hospice and Palliative Care Organization, (April, 2002- 2005). Contract staff responsible for development of new educational activities, audiences and approaches.
- » Clinical Supervisor, Bereavement Services, HospiceCare of Boulder and Broomfield Counties, 2004- present. Provides monthly clinical supervision and case consultation. Consultant, Hospice Foundation of America (May, 2002- April 2003). Coping with Public Tragedy teleconference panelist and book editor.
- » Clinical Supervisor, Boulder County Public Health, Special Needs Pediatric Program. (2000-present). Provides monthly clinical supervision and case consultation. Psychotherapist, private practice (1986-present). Licensed Counselor #166.
- » Consultant/Management Trainer, National Academy of Corrections, Boulder, CO (1985-92).
- » Director of Education and Bereavement, Boulder County Hospice, Inc., Boulder, Colorado (1976-85). Co-founder of Hospice of Boulder County, responsible for developing and delivering training programs, inservices and seminars for professional and lay groups. Directed a national training program for hospices. Also responsible for staff support, and for the creation, organization and supervision of a nationally recognized model of bereavement services.
- » Instructor, University of Colorado, Denver, Colorado (1989-90); Boulder, Colorado (1987).
- » Instructor, Metro State College, Denver, Colorado (1989-90).
- » Counselor, Employee Assistance Program, Boulder, Colorado (1978).
- » Charge Nurse, Care Leader I, Boulder Memorial Hospital; Boulder Psychiatric Institute (1975-76).
- » Director, Community Education and Training Project: Director, Shelter Medical Clinic, Shelter, Inc., Macomb County Mental Health Center, Warren, Michigan (1972-74).

Awards and Recognitions

- » President's Award, Colorado Center for Hospice and Palliative Care, 2008.
- » Doctor of Humane Letters, L.H.D. (Honoris Causa), University of Colorado, 2005.
- » Association for Death Education and Counseling (ADEC), Educator Award, 2002.
- » The Ronald C. Newman Award, The Jackson-Newman Foundation, College Park, MD, 1999.
- » President's Award, Colorado Hospice Organization, 1997.
- » "Freddie Award" for Best Series, American Medical Association Media Award for *Care Beyond Cure*, Physician Education 3 videotape Series. Script and Syllabus Writer, "Difficult Conversations: Talking about the end of life and hospice care," 1997.
- » Heart of Hospice Award, Psychosocial, Spiritual Care, National Hospice Organization, 1995. Distinguished Service Award for outstanding effort on behalf of victims in Boulder County, CO, Boulder District Attorney's office, 1988.
- » President's Award of Excellence, Print Media, National Hospice Organization, 1985.
- » Boulder Pacesetter, Boulder Daily Camera, 1985.
- » Winston Churchill Traveling Fellowship, nurse recipient, English Speaking Union, 1984.
- » Award of Excellence, Print Media, National Hospice Organization, 1984.

Professional Affiliations

- » American Counseling Association
- » Association for Death Education and Counseling (1978-present).
- » National Hospice and Palliative Care Organization, National Council of Hospice/Palliative Professionals. Children's Pediatric Palliative and Hospice Services (ChiPPS) Conclave Facilitator and Executive Steering Committee (1998-2008)
- » National Hospice and Palliative Care Organization, Research Committee, (1998- 2001). Colorado Hospice Organization, Founding member; Chair, Education Program Committee (1980-82).
- » International Work Group on Death, Dying and Bereavement (1983-present); Board member 2001- 2002.
- » Editorial Advisory Board, Hospice Journal (1985-2000).
- » National Institute of Victim Studies Advisory Council (1999-2001).
- » National Kidney Foundation, Professional Advisory Board (1991-1992).
- » Hospice Nurses Association, 1993-2006; Education Committee (1994-1995).
- » Foundation for Hospices in Sub-Saharan Africa, Board Member (2000 - 2003).
- » Colorado Palliative Care Partnership, Founding Board Member (2004- 2007)
- » Life Quality Institute, Denver, CO, Advisory Board Member (2004- 2007).
- » Colorado Center for Hospice and Palliative Care Founding Board Member. Chair, Education Committee. (2008- present).
- » Ethics Committee, HospiceCare of Boulder & Broomfield Counties (2007, Chair, 2008-present).

Publications

- » "When tragedy strikes: Response and Prevention" in *Living with Grief: Children and Adolescents*. Washington, DC: Hospice Foundation of America, 2008.
- » "Religion, Spirituality and Dying" in *Handbook of Thanatology*. Northbrook, IL: Association for Death Education and Counseling, 2007.
- » Lattanzi-Licht, M. & Koka, K.(Eds). (2003). *Coping with Public Tragedy*. Washington, DC: Hospice Foundation of America
- » "Living with loss" article in *Finding our way* series, Knight Ridder/Tribune, 2002.

- » "Grief in the Workplace: Positive Approaches" in *Disenfranchised Grief: New Directions, Challenges and Strategies for Practice*. KJ Doka, Ed. Champaign, IL: Research Press, 2002.
- » "A model for caregiving: Hospice and its applications" in *Caregivers and Loss: Family needs, Professional Responses*. Levitown, PA: Brunner/ Mazel, 2001.
- » "Grief in the Workplace: Supporting the Grieving Employee" in *Living with Grief: At work, at School, at Worship*, JD Davidson, and KJ Doka, Eds., 17-26, Levitown, PA: Brunner/Mazel, 1999.
- » *The Hospice Choice: In pursuit of a peaceful death*, with Mahoney, J. & Miller, GW, New York: Simon & Schuster/Fireside, 1998.
- » "The Expanding World of Bereavement Services," *The Director*, Vol LXX, No 2, February, 1998.
- » "Ribbons: Reflections on Grief, Time and Relationships," *Caregivers Quarterly*, Vol 12, No 1, 1998.
- » "The Hospice Team: The wonder, worries and work," *The Hospice Professional*, National Hospice Organization, Autumn, 1996.
- » "The Team is the Thing" *Hospice*, Vol 7, No 4, 26-27, 1996.
- » "Living Through Grief Takes Energy, Support," *Boulder Daily Camera*, Boulder Colorado, April 9, 1995.
- » "Helping Families with Adolescents Cope with Loss" in *Handbook of Adolescent Death and Bereavement*, CA Corr & DA Balk, Eds. 219-34, New York: Springer, 1995.
- » "Care of the Dying: The Hospice Approach" in *Dying: Facing the Facts* (Co-author, S. Connor), H. Wass & R. Neimeyer, Eds. Washington, DC: Taylor & Francis, 1995.
- » "Teen Grief: An Adult Guide" Video Scriptwriter and Presenter, Denver Center for the Performing Arts and Hospice of Metro Denver, 1993.
- » "Professional Stress: Creating a Context for Caring" in *Children and Death*, C. Papadatos and D. Papadatou, Eds. New York: Hemisphere, 1991.
- » "Professional Stress: Creating a Context for Caring" in Hospice '90: Keynote Papers, Australian Association for Hospice and Palliative Care, Adelaide, S.A., 1990.
- » *Bereavement Care: A New Look at Hospice and Community Based Services*, Ed., with Kirschling, J. & Fleming, S. New York: Haworth, 1989. Also a Special Edition, *The Hospice Journal*, Vol 5, No 1, 1989.
- » "Bereavement Services: Practice and Problems" in *Bereavement Care: A New Look at Hospice and Community Based Services; The Hospice Journal*, Vol 5, No1, 1-28, 1989.
- » "Emergency Workers: Stress Management Resources," *The Med Channel*, Denver CO, March, 1989.
- » "The Voice of Clinical and Personal Experience: Does Bereavement Follow-up Achieve Anything?" *The Journal of Palliative Care*, Vol 4, No 1 & 2, 1988.
- » "Giving Grief Words: Writing During Bereavement," with ME Hale, co-author, *Omega*, Vol 15, No1, 1984-1985.
- » "Learning and Caring: Education and Training Concerns" in *Hospice Care: Principles and Practice*, CA Corr & DM Corr, Eds, New York: Springer, 1985.
- » "Responding to Sudden Death: Support and Coping" Video Producer, Boulder County Hospice, Boulder County Sheriff's Department, Boulder Police Department, 1985.
- » "Professional Stress: Adaptation, Coping and Meaning," in *Death and Grief in the Family*, T. Frantz, Ed. Rockville, MD: Aspen, 1984.
- » *Hospice Education and Training* (with J. Walker, co-author), Professional Resource Book, Boulder, CO: Boulder County Hospice, 1983.
- » *Understanding Grief and Loss* (with J. Walker, co-author) Resource Book, Boulder, CO: Boulder County Hospice, 1982.
- » "Hospice Bereavement Services: Creating Networks of Support," *Family and Community Health*, Vol 5, No 3, November, 1982.
- » "Coping with Work-Related Losses," *The Personnel and Guidance Journal*, Vol 59, No 6, 350-351, 1981.
- » *Nursing Care Manual*, (Co-author), Professional Resource Book, Boulder, CO: Boulder County Hospice, 1980.

- » *Bereavement Care Manual* (with D. Coffelt, co-author) Professional Resource Book, Boulder, CO: Boulder County Hospice, 1980.
- » Poet Contributor, *Womanthology: Colorado Women Poets*, 1977.

Research Projects

- » Colorado Hospice Bereavement Project –This statewide collaboration between 21 hospices involves development of a standardized risk assessment, bereavement skills training and development and data collection of bereavement outcome measures. Funded by a grant from Health One Foundation, 2001. (August, 1997 – 2005).
- » Hospice Bereavement Services – Survey on the form and function of hospice bereavement services completed by 268 National Hospice Organization Provider Members (61% of 439 mailed). Information was gathered related to staffing, training, services provided and service priorities. Data collection and research, referrals, funding, risk assessment and obstacles programs face within the hospice structures were also examined. (*Bereavement Care: A New Look at Hospice and Community Based Services*, Haworth, 1989).
- » Winston Churchill Traveling Fellowship – Interviewed over 100 professional caregivers who work with the dying and bereaved (nurses, social workers, chaplains, and volunteer coordinators). Interviews were held in a variety of settings: hospices, Palliative Care Units, Oncology Units, Medical Units, Nursing Homes and Home Care Programs in Canada and England. Questions focused on professional experiences working with death and grief, available support, services offered and received, and personal learnings from work with the dying and bereaved. (1984).
- » *Writing During Bereavement* – (Co-published with ME Hale). Questionnaire mailed to forty individuals who had received hospice follow-up services. Respondents (N = 17) identified the forms of writing, spontaneous or structured, initiation of the writing act, difficulties experienced in writing, disclosure, sharing of the writings, responses of others, perceived helpfulness of the act of writing, and the time during the grief process when writing was most helpful. (*Omega*, Vol 15, No 1, 1984-5).

Media

- » *“Difficult Conversations: Talking about the end of life and hospice care”* Script and Syllabus Writer, Care Beyond Cure Medical Education Series, National Hospice Foundation and Annenberg Center for Health Sciences, 1997. (Series honored by the American Medical Association International Health and Medical Film Competition, Freddie Award for Best Series, 1997).
 - » *“Teen Grief: An Adult Guide”* Scriptwriter and Presenter, Hospice of Metro Denver, 1993.
 - » *“Responding to Sudden Death: Support and Coping”* Producer, Boulder County Hospice, Boulder County Sheriff’s Department, Boulder Police Department, 1985.
 - » *“Death of a Dream”* Consultant, Educational Graphic Aids, Inc. and Boulder County Hospice, 1981.
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